



सीएसआईआर-केंद्रीय विद्युतरसायन अनुसंधान संस्थान
CSIR - CENTRAL ELECTROCHEMICAL RESEARCH INSTITUTE
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद/Council of Scientific & Industrial Research)
कारैकुडी/Karaikudi - 630 003

No.48-06(03)/2005-L&V

Date : 19.06.2026

OFFICE MEMORANDUM

Sub: Re-Constitution of Consultative Mechanism and Local Grievance Committee of CSIR-CECRI.

The Director, CSIR-Central Electrochemical Research Institute has been pleased to re-constitute Consultative Mechanism and Local Grievance Committee in CECRI with the following composition with immediate effect for a period of two years.

I. Consultative Mechanism :

1	A Senior Scientist who is not the Chairman / Member of the Local Grievance Committee	Dr. J. Mathiyarasu, Scientist - G
2	Head of Administration of Lab / Institute	CoA / AO

II. Local Grievance Committee :

A. Chairman :

A Scientist F or above (who is not the member of Consultative Mechanism)	Dr. D. Jonas Davidson, Scientist - G
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B. Members (by Election) (No employees from the said categories contested in the elections)

1	Group IV - Scientific Staff	Dr. P. Ragupathy, Scientist - F
2	Group III - Technical Staff	Dr. M. Renugadevi, Female Medical Officer
3	Group II - Supporting Staff	Shri A. Mohammed Haroon, Sr. Technician (1)
4	Group I - Supporting Staff	Shri T. Rajarethinam, Lab Assistant
5	Administrative (Gazetted / Non-Gazetted) (General / F&A / S&P / Stenographic Cadre / Isolated Cadre)	Shri P. Lakshmanan, ASO (S&P)

M. M. M.

C. Members (by Nomination)

1	One Scientist from Gr. IV	Dr. B. Subramanaian, Scientist - G
2	One officer from Gr. III	Shri S. Gunasekaran, Principal Technical Officer
3	One representative from Gr. II / Gr. I or equivalent	Smt S. Bagyalakshmi, Sr. Technician (2)
4	One representative from Administration (other than Head of Admn., S&P and Finance) and Accounts/Stores Purchase/Steno cadres / persons holding isolated posts	Ms. Niharika Agarwal, ASO (G)
5	Personnel Officer (by nomination)	Section Officer (Estt.) - Member Secretary

D. Members (by Nomination)

1. Liaison Officer (OBC)
2. Liaison Officer (SC/ST)

III. Scope of the Local Grievance Committee :

1. The Grievance Committees shall consider only individual grievances of specific nature of an employee and raised individually by the concerned aggrieved employee, including those grievances of SC/ST/OBC, women and Minority Community which relate to discrimination at work place.
2. The Grievance Committees shall not consider :
 - a. Any grievance of general applicability or of collective nature or raised collectively, by more than one employee.
 - b. Any grievance arising out of disciplinary action having been taken against employee under Disciplinary Rules.
 - c. Any grievance involving decision of DPC, Selection Committees and Assessment Committees. However, if there are any ex-facie procedural lapses in constitution of committees, or following of prescribed procedure, e.g. absence of SC/ ST representatives wherever mandatory, lack of quorum etc., these could be looked into by the Grievance Committees. A Local Grievance Committee will consider only cases of ex-facie violation of rules / procedures. Other cases of specified lapses would be considered by the CGC.



- d. Time barred cases or cases referred to CAT Courts. A case will be treated as time-barred if no representation is made within 45 days of the decision / order. However, the CGC may entertain any case which is time barred, on merit.
- e. Any grievance against a decision for which there are statutory rules of appeal etc.

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(M. Arun Manikanda Bharathi)
Administrative Officer

To

All the above officials concerned.

Copy to

1. All Heads of the Division / Sections / SICs - with a request to circulate among the staff.
2. CoFA.
3. Sr. CoSP.
4. SO (Estt. / Bills / Gen. / Works)
5. O/o Director.
6. O/o AO.
7. Intranet.
8. Office Copy.